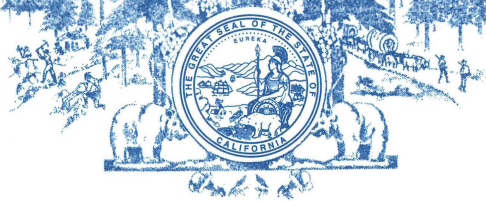


State of California



SECRETARY OF STATE

June 25, 2020

TO: ALL COUNTY CLERKS/REGISTRARS OF VOTERS (CCROV 20127)

Pursuant to Section 9033(b)(2) of the Elections Code, I hereby certify that **CHANGES EMPLOYMENT CLASSIFICATION RULES FOR APP-BASED TRANSPORTATION AND DELIVERY DRIVERS. INITIATIVE STATUTE. (#1883)** is qualified for the November 3, 2020, General Election.

CHANGES EMPLOYMENT CLASSIFICATION RULES FOR APP-BASED TRANSPORTATION AND DELIVERY DRIVERS. INITIATIVE STATUTE. Establishes different criteria for determining whether app-based transportation (rideshare) and delivery drivers are “employees” or “independent contractors.” Independent contractors are not entitled to certain state-law protections afforded employees—including minimum wage, overtime, unemployment insurance, and workers’ compensation. Instead, companies with independent-contractor drivers will be required to provide specified alternative benefits, including: minimum compensation and healthcare subsidies based on engaged driving time, vehicle insurance, safety training, and sexual harassment policies. Restricts local regulation of app-based drivers; criminalizes impersonation of such drivers; requires background checks. Summary of estimate by Legislative Analyst and Director of Finance of fiscal impact on state and local governments: **Increase in state personal income tax revenue of an unknown amount.** (19-0026A1)



IN WITNESS WHEREOF, I hereunto set my hand
and affix the Great Seal of the State of California
this 25th day of June, 2020.


ALEX PADILLA
Secretary of State